



Management and Leadership Nursing Clinical Evaluation Form (BNUR4314)

Student's Name: _____ Student's No. _____

Semester/year: _____ Departments: _____

Training from: _____ to _____ Total Training hours : _____

Absent days : _____ late & Absent hours: _____ Sick leaves: _____

Grading scale: 5 = Accurate and confident always, 4 = Accurate and confident most of the time, 3 = Accurate and confident some of the time 2 = Not always accurate and lacks confidence, 1 = lacks accuracy and confidence

NB/ The least score to pass clinical course is 70%

No.	Criteria	Mark
1.	Personal Appearance & Professional Accountability	
	A. Serves as a role model and demonstrates leadership qualities.	/5
	B. Time management: e.g. handles assigned paper work on time.	/5
	C. Demonstrates the professional leadership standards to improve nursing image.	/5
	D. Punctual: Appear & leave on time , no unexcused absences.	/5
	E. Keeps emotions under control and accept constructive criticism	/5
2.	Communication	
	A. Communicates effectively with the staff as a member and a leader.	/5
	B. Utilize appropriately verbal and nonverbal communication	/5
	C. Team -building and collaborate strategies when working with inter professional team .	/5
	D. Ethically manage the direct and indirect care for individual, families ..	/5
3.	Health Education	
	A. Demonstrates reasons and apply theory to practice.	/5
	B. Incorporate evidence, clinical judgment and inter professional perspective and patient preference in planning, implementation and evaluating outcomes of care.	/5
	C. Adapt nursing care process in caring for clients with various needs.	/5
	D. Use evidence based practice to guide health teaching	/5
4.	Safety	
	A. Use leadership skills and knowledge of health care to provide quality and safe practice	/5
	B. Incorporate patient safety goals in planning for standard practice	/5
	C. Ensures safety measure for self and others.	/5
	D. Protect confidentially of health records and all patient information	/5
5.	Leadership and Document Skills	
	A. Integrate knowledge and related discipline to make reasonable clinical judgment	/5
	B. Document accurately relevant data .	/5
	NSG comp. score = Total Marks /2	/50
	Leadership assigned paper work	/20
	Clinical exam	/30
	Total score =	/100

Student signature: Clinical instructor signature: Date: / /

Management and Leadership Nursing Competences:

I.	Nursing skills	Mark
1.	Demonstrate ability to deal with different level of staff.	/5
2.	Protect client / family dignity and rights during nursing care supervision.	/5
3.	Identifies environment hazards in the settings.	/5
4.	Adhere to standard precaution and all infection control standards (hand washing , gloves , medical asepsis , etc -----)	/5
5.	Demonstrate efficiency in performance of required nursing skills considering emergency situation..	/5
6.	Conduct intra-shift report "Oral &written " .	/5
7.	Assures that all medical orders carried out properly.	/5
8.	Participates in medical rounds.	/5
9.	Taking appropriate decision when needed.	/5
10.	Demonstrates and utilizes conflict resolution strategies.	/5
11.	Displays assertiveness in dealing with team members and clients..	/5
12.	Properly completes various department requests.	/5
13.	Identifies and analyzes performance problems of team members	/5
14.	Monitors performance ,guides ,encourages and gives needed instructions & feedback effectively.	/5
15.	Serves as a role model and demonstrates leadership qualities.	/5
16.	Plans and attends meeting e.g. "staff meeting.	/5
17.	Prepares daily assignment sheet.	/5
Score		/85
Total Mark = 30*score/85 =		/30
Leadership assigned paper work		Mark
1.	<i>Evaluate team member properly.</i>	/5
2.	<i>Prepare schedule by utilizing schedule skills.</i>	/5
3.	<i>Utilizing the philosophy of the assigned unit</i>	/3
4.	<i>Write and report incident appropriately</i>	/3
5.	<i>Conduct written report</i>	/2
6.	<i>Structure an organizational structure of assigned unit.</i>	/2
Total		/20